App. F. IX-4

Jr&320-4 (1-6) 1932.3

Previous References
S. O. f 10-28 (1-4)
Jr&C 237-22 ... (6.7)
Jr&C 242-23 (1-6)
235-20
Later References. (1-2)
S. O. f 29-37 - (3.5)
S. O. f 66-46-1-3

File No. 60-32
Serial Nos. 1-10

[illegible]

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Ten

Part B for May 35

SUBJECT.

Proposal to treat the services of certain employees of Oil factories on a reasonable basis

D 7397-9. Or 11.5.35

WD 01965—GPB—15,000—7-7-34

Sir Jr&
Comptr Gen
Thro Fin
Sir
Sanction to recommendation of Sir Jr& Co

1985

Serial No.	
1	Letter no. 3702 dated 14th March 1933 from the Dir, S. D. F. stating that 3 of the employees of the S. D. F. who held permanent appointments elsewhere were denied the Cash bonus granted to other employees during the years 1919, 1920, 22, 23, 24 and 27, that with the introduction of the P. F. Scheme, the said officers became permanently attached to the Factory thereby forfeiting their claim to pension &c. and recommending, in the circumstances stated that they may also be paid Cash bonus for the said years.

Bonus was being sanctioned up to the year 1928 only to the non-pensionable staff. Prior to the introduction of the Provident Fund Scheme in 1924, the said officials referred to by the Dir. are stated to have held permanent appointment elsewhere and were therefore not given any bonus.

2 The Dir. now reports that as the said officials have become attached to the Factory, they have lost their claim for pension &c. and recommends that they may be given the Cash bonus which they would have been entitled to if they had not held a pensionable appointment. This is for orders. H. Secy has to be consulted.

3 It is seen from the Statement enclosed that the said officers have already

NOTE—Contn. Sheet.

WD 0246 —GPB—15,000—22-8-32

3543

67 File No.	66	of 1932	General and Revenue Secretariat

drawn certain sums. It is not known under what authority the amounts were disbursed by the offrs.

U Subs for orders, with refce. 16.3.33. (If the recommendation of the Dir. is sanctioned, the Comptr will have to be consulted as to the correctness of the amounts stated by the Dir.).

Subs with a draft. Calling for details information, as instructed.

17.3.33. 5

17.3.33

Letter no D. 4745 dated 21st March 1933 2 to the Dir. S.O.F. enquiring how bonus was allowed to be drawn by the offrs. having regard to the fact that the payment of bonus was restricted to non-pensionable staffs only.

Letter no. 4065 dated 3rd April 1933 3 from the Dir. S.O.F. stating that the offrs. in question did not draw any cash bonus so long as their services were not permanently transferred to the S.O.F., etc.

'Cash bonus' is claimed on behalf of 3 of the officials of the S.O.F. who held permanent places elsewhere but subsequently were transferred to the S.O.F.

DING SEC
17 MAR. 193
& REV. S

3543
3857

Serial No.	Name of the offr.	Date of transfer to the S.O.S. temporarily.	Date of permanent transfer to the S.O.S.	Period for which bonus not drawn
	Mr. G.S. Subbarao.	18-6-1928.	Aug. 1929	1918-19. one year.
	S.N. Narasimha Murty	11-11-1917	March 1928.	5 years
	K. Devikaraman	12.10.1917	July 1927	5 years

7 Bonus has been drawn by the offrs. from the dates on which they were permanently transferred to the S.O.S. Bonus is now claimed for the previous years of their service in the S.O.S. as the offrs. have lost their permanent posts. This is for orders. Amount involved is Rs. 5 16-8-0.

KB. 7.4.33. 8 Fl Sec's min, if, appt, be cancelled if the bonus as proposed is admissible

Dev Sec'y 7.4.33

9 Yes. Asst. 9.4.33.

Fl Sec'y 10 4 33

Fl 2988/10-4-33

WD 0246 -GPB—15,000—22-8-32

3221

File No. S.O.F. 60 4535 of 1932 — General and Revenue Secretariat

10. The recommendation of the Director is to grant bonus to three officials of the Sandal Oil Factory for certain back periods when they had a lien in a permanent pensionable establishment. It is not known whether the intention is that the entire service rendered by these officials in the Sandal Oil factory should be treated as non-pensionable. Definite information on this point may be obtained from the Director.

H 2985

Dew. Secy.) 3/5/33.

Ans. 3.5.33.

11 Draft. enquiry is put up. KB 4-V-33

12 Issue Ans 4/5/33

H 533

TYPING SEC. 5 MAY 19.. GEN. & REV. SEC.

Letter No. D. 5606 dy 9.5.33 4
for the Dir. S.O.F.

States that it is not known whether the proposal is that the entire services rendered by these officials in S.O.F. should be treated as non-pensionable - definite information on this point may be furnished

Sec Mcg.

REVENUE SECTION 5.33.

13 MAY 1933

DEVELOPMENT BRAI.

Letter no. 4899 dated 15th may 1933 from the Dir. S.O.F. stating that the offrs. had their lien on appointments in permanent Departments and that the period during which they had a lien has also to be considered non-pensionable.

3837
4535

General and Revenue Secretariat | File No. 851 [illegible] of 193 2 | [App. F. III—2

Serial No.

13 Subs with reference to para 10 above. The H. Secy wants definite information if the entire service rendered by the offrs. in the S. D. F. should be treated as non-pensionable. The Dir. is of the opinion that as the officials lost their lien on appointments in permanent departments, the period during which they held a lien has also to be considered non-pensionable. It is subs. that out of the three officials recommended by the Dir. for the grant of bonus,

Enclosure Off: 3 | 2 | i) Mr. G. S. Subbaraja pensionable service 8 yrs
" S. Narasimha Murthi ——— 5½ yrs
" K. Desika Chari ——— 1 yr

whether by accepting the Director's opinion Mr. G. S. Subba Rao will not lose his service of 8 years for purposes of pension is for consideration.

Ks 22.5.33.

15) The Director's letter is submitted. with ref to para 10 above

KP 22/5

22-5-33

H. Sec'y)

H. 3413 23/5.

Rio 6133.

NOTE—Contn. Sheet.

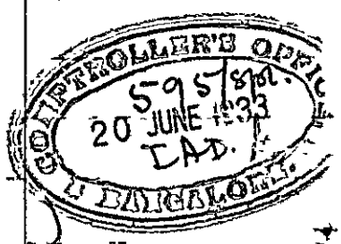
WD 0246 —GPB—15,000—22-8-32

File No. of 193 . | General and Revenue Secretariat

Fl 3413

Forwarded with compliments to the Comptroller for favour of remarks as regards the admissibility of the Bonus claimed for these three officials.

These officials who were holding permanent pensionable posts have been transferred to the Sandal oil factory which is now permanent on a Provident fund basis. It seems to be desirable to lay down a general rule as to how their service ~~bbbbbbbbbbbbbbbbbb~~ in the Sandal oil factory has to be treated(whether pensionable or not). Similar cases of transfer from a pensionable post to a post sanctioned on provident fund basis will occur in other departments such as Electrical, Railways, Education etc. He is requested to give his opinion on this point and give reference to the rules and procedure followed in other departments.



N.J. 1633 21/6/33 I.A.D

9-6-33

Financial Secretary 19/6

19.6.33

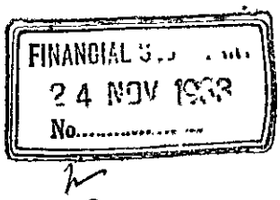
U.O.No.421/IAD dated 21st November 1933.

Returned with compliments.

2. Copies of correspondence between this office and Electrical and Railways Departments regarding the matter referred to by the Financial Secretary are enclosed for perusal.

T.O.No.162/IAD dated 9-8-33
C.E.E's letter No.1651 dated 16-8-33
Ry.Auditor's letter No.E.A.310 dated 30-10-33.

No. 276/8/2
23/11/33



3. According to the procedure prevailing in the Electrical Department, officials transferred from pensionable appointments can elect to continue under the

Serial No.

the pension rules or come under the Provident Fund Rules within three months of their transfer. In the former case, pensionary contribution calculated on the basis of their substantive pay drawn by them in the Electrical Department will be paid. In the Railway Department they are not allowed the benefit of the Provident Fund Scheme but contributions are being paid at 1/10 of their pay.

4. In the Sandal Oil Factory itself, recently there was a case of retirement, viz., that of Mr. R. Ramanuja Iyengar in whose case Government have ordered that pension may be paid out of General Revenues and S.O.F.Funds according to the Rule of Proportions. Vide G.O.No.Fl.2785-7 S.O.F.409-31-8 dated 18th/21st November 1932. Hence it is a matter for consideration whether the officials transferred from pensionable appointments may be permitted to come under the pension rules only. In that case the Factor will have to pay pensionary contribution according to the rules, based on their [redacted] pay in the Sandal Oil Factory. This practice is obtainable in the Mysore Iron Works.

5. The question of the admissibility of the bonus claimed for these three officials and referred to in para (1) of the Financial Secretary's note, has to be decided in the light of how their service in Sandal Oil Factory will be treated -pensionable or not. If it is treated as pensionable, no bonus need be paid; otherwise it will have to be paid.

M. Venkatesayengar

Comptroller.

JR 3413

NOTE—Contn. Sheet.

19) Are there any more persons in the Factory or Elsewhere in this Department

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H 3413

who have been transferred from pensionable Service to a Service on a P.F. basis? If so their cases also will be governed by any order issued in the present case.

2.) In the present case, are the officials willing to forego Entirely their previous pensionable Service if they are treated as P.F. Employees in the S. Oil Factory from the beginning of their Service in the S. Oil Factory?

May this be referred to the Director?

7.12.33

12.12.33

11.12.33

12/12

2) Forwarded with Compliments to the Director, Soft for favour of a reply to the H. Secretary query above.

By order
Weerasuriya
for Secretary to Govt.
M Development Depart.

12/12

Minute 639 (1933)

13.12.33

Rec. 15/12

Soft file to 15/12

I 2 232-22
15-12-33
242-23 15-12-33
320-24 15-12-33
263-19 15-12-33
335-20 15-12-33

Enclosure to 15 June 10. (89

Letter No.152/IAD dated 9-8-33 from the Comptroller in Mysore, Bangalore, to the Chief Electrical Engineer, Financial Branch, The Director of Public Instruction, (Financial Branch) and the Auditor, Mysore Railways, Bangalore Mysore.

======

I have the honor to state that inter transfers of officials from the Government pensionable service to the Departments or concerns wherein the benefits of the Provident Fund Scheme are allowed and vice versa, take place now and then and questions arise as to how their past and future services should be treated. I request you to kindly let me know the rules and procedure existing in your Departments on the following points:

(1) In regard to officials transferred from pensionable appointments, to concerns or departments wherein Provident Fund rules are in force, now their past and future services are treated i.e., whether they are allowed pension for future service also as for past service and how average emoluments are to be calculated in such cases or pension for past service to the extent admissible under the rules and Provident Fund for future service.

(2) Whether employees permanently employed in concerns or departments to which Provident Fund Scheme applies but transferred temporarily, to Government Departments to which rules of pension applies are allowed to continue their subscriptions to the P.Fund.

(3) In the case of employees referred to under (2) but transferred permanently whether they may be allowed the option of continuing the subscriptions to P.F. instead of coming under the rules relating to pensions.

The favour of an early reply is requested.

========

Letter No.1651 dated 16-8-1933 from the Chief Electrical Engineer in Mysore, Bangalore, to the Comptroller in Mysore, Bangalore. Comptroller in Mysore, Bangalore.

Pensions and Provident Fund

In reply to your No.152 IAD dated 9th August 1933 asking me about the rules and procedure existing in the Electrical Department with regard to the pensions and provident fund of officials transferred between this and the other departments of Government, I have the honor to state as follows:-

1. In the case of officials transferred from pensionable appointments in other Departments permanently to this department, such officials are given the option of coming under the Electrical Department Provident Fund rules or continuing under the pension rules. In case they elect to come under the Provident Fund rules, (within three months from the date of absorption in the department), their previous service in other departments will be reckoned as if it had been in the Electrical Department for the purposes of the Provident Fund. (Rule 4 of the E.D.P.F. rules sanctioned by Government in their No.EDS 41 dated 13th July 1927). In case of those electing to continue under the pension rules, the emoluments have to be calculated for the

purpose of pension on the basis of their substantive pay drawn in the Electrical Department and the annual pensionary contribution payable by the Electrical Department to General Revenue is being calculated on the same basis and adjusted in the accounts for June of each year. In the two recent cases of retirement falling under this class (viz., Mr. M. Gopalakrishiniah and Mr.R. Srinivasaloo) pensions have been sanctioned to them by Government on the basis of pay drawn by them in the Electrical Department.

2. In the case of officers permanently employed in the Electrical Department and transferred temporarily to other departments to which rules of pension, such employees are allowed to continue to contribute to the Departmental Provident Fund, and the Government share of contribution on their account is being borne by the department in which they are actually employed for the time being. Instances of this kind are to be found in the case of the service of the Electrical operators lent to the Mysore University for employment as Asst. Professor of Electrical Engineering, and to the Water Supply departments at Soldevenahalli, Bethamangala and to the K.R.S.

3. In the case of employees transferred permanently from the Electrical to other departments to which pension rules apply rule 4 of the Departmental Provident Fund referred to under para 1 above, provides that such employees shall continue to contribute to the Electrical Department Provident Fund on the basis of the pay drawn by them from time to time in the new department and shall not be entitled to the benefit of the pension rules. Instances of this kind are to be found in the case of the Chief Store-keeper of the Water supply Department, and the Sub Asst. Surgeon (Mr. T.G.Baboo Rao) who had originally been employed at Sivasamudram in this department and subsequently transferred to the Medical Department. As a general rule, the Government share of the contribution to the Provident Fund is borne by the Department in which such employees are serving from time to time, though, as a special case, the Govt contribution on behalf of the Sub Assistant Surgeon referred to above is even now being borne by the Electrical Department as set off against the pensionary contribution due in the case of the lady sub Assistant Surgeon posted to Sivasamudram in his stead.

==========

Letter No.E.A./Fl.310 dated 30-10-33 from the Auditor, Mysore Railways, Mysore to the Comptroller in Mysore, Bangalore.

Your letter No.152/IAD dated 9-8-33 re. inter-transfers of officials from Pensionable Departments to Non-Pensionable Departments and from Non-pensionable to Pensionable Department.

With reference to the above and subsequent reminders and D.O. No.126/IAD dated 25-10-1933, I have the honor to state as follows:

Para 1 - Pensionable hands are not allowed the benefit of Provident Fund Scheme but contributions are being paid on their at 1/10th portion of their pay debitable District Board and Company's Railways on mileage basis Vide G.O.No.Fl.6918-9 G.F.15-14-14 dated 24-5-1915 the wholxe service being treated as a pensionable one and Government pays the pension due under the ordinary rules in Mysore Service Regulations calculated

8C

on the pay drawn in the Railway Department.

Para 2 - When the permanent non-pensionable employees of the Railway Department who have been admitted to the Railway Provident Fund Scheme are transferred temporarily to the Pensionable Departments or lent to any Foreign employer the following extra charges will be levied for such periods-

(1) Contribution towards Gratuity at 1/24th of the substantive pay of the officer in the Railway Dept.

(2) Contribution towards Provident Fund Bonus at 1/12th of the officer's salary under foreign employer

Para 3 - They will not be allowed to participate in the benefits of the Provident Fund Scheme to which the employees serving on the permanent non-pensionable establishment of the Railway Department are alone eligible as per Rule 3(e) of the Provident Fund Rules.

" Copies "

M B Lawrence

Superintendent, Records Section,
Comptroller's Officex, Bangalore.

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CV

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

3166

Returned with compliments.

23 In Sandalwood Oil Factory excepting Messrs. G.S.Subba Rao, S.N.Narasimha Murthy Rao and K.Desikachar there are no other officials transferred from pensionable service to P.F.basis.

24 Messrs.G.S.Subba Rao and K.Desikachar prefer to be on pensionable basis and Mr.S.N.Narasimha Murthy on P.F. basis.

DIRECTOR.

15.1.34.

15/1/34

H 2061/16-1-34

25 If Mr. S.N.Narasimhamurthy wishes to continue on Provident Fund basis, a specific declaration from him that he is prepared to forego his previous pensionable service is necessary. The other two officials are already contributing to the S.O.Factory Provident Fund and their service may be treated as on pensionable basis provided they refund the Provide Fund bonus drawn prior to the introduction of the Provident Fund Scheme. The amount subscribed by the under the Provident Fund Scheme will have to be refunded to them (without any factory contribution), and pensionary contribution has to be paid by the Factory to Government.

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31.

File No. Lab 60 of 193 2

General and Revenue Secretariat

26 Subs wrtn a draft for orders.
18.14.2.34 ... Dft in apl or other order
15/2 Dev Sec'y ... HD
16/2
HM.
19.2.34.
28. 1st Issue
HD
20/2

Letter No. D. 4189 Dt. 23-2-34. fr. the Dir. S.O.T. 6
calls for definite proposals in the light of the observations made.

No HB. 23.2.34.

Letter no. 4000 dated 10th March '34 from the Dir. S.D.F. stating that all the three offrs. are willing to be treated as on terminable service.

Dft Subs wrtn refer to para 2 &. The Dir. does not say anything about the provisionary contribution payable by the factory. After this is ascertained, the firms opinion by the Dir. regarding the amount. Subsequent to this Govt Servt by the General offrs. will have to be participated by the Company.

30 Subs for orders wrtn a draft.
18.17.3.34 CB

31. 1st Issue
HD
18/3/34

TYPING SECTION
19 MAR 1934
GEN

Letter No. D. 4571 Dt. 21-3-34 fr. the Dir. S.O.T.
Requests info for reasons whether the factory is willing to pay meet the said charges.

General and Revenue Secretariat | File No. S.D.F. 60 of 1933. | [App. F. III—2

Serial No.	
9	Letter no. 5565 of 7th June 1934 from the Dist. Supt. stating that Contribution may be fixed @ $\frac{5}{36}$th of pay; which the Factory is agreeable to meet the pensionary Contribution of this office and requesting Sanction to treat the Service of this office as pensionable, and to the refund of the amounts subscribed by them towards Prov. Fund.
(vide also para 6 page 3)	Messrs G. S. Subba Rao, S. N. Narasimha Murthy and K. Devikachalam held permanent employment elsewhere before being taken to the S.D.F. They now recommended that their Service may be treated as pensionable & the Factory undertaking to meet pensionary Contribution at $\frac{5}{36}$th of pay. This is now for approval vide H.Dept's note at para 25 page 9.
34 Yes MG 16/6/34	As for refunding the amount subscribed by the office under the S.P. Scheme, the file may perhaps be referred to the Comptroller for favour of verification of the figures furnished by the Dist. in his letter no 4000 dt. 10.3.34 & for orders.
	35. Forwarded M.O. with

8.7.

NOTE—Contn. Sheet.

K.P. 15.6.34

15-6-34

Regd. No. 1536—GPB—7,500—5-4-34

L.Seq.

12

File No. of 193 | General and Revenue Secretariat

compliments, to the Comptroller in Mysore, for favour of Verification of the figures referred to in Para 33 above, and return of the file.

BO.
Wdayanaik
for Secy to Govt
Dev. Dept.

16/6/34.

6 U.O.No.32/IAD dated 24-7-34

Returned with compliments.

The figures referred to in para 33 above cannot be verified from the books of this office, as no detailed accounts are maintained in this office for the S.O.F. Provident Fund Vide G.O.No.I.C.6119-20/I&C 142-23-5 dated 8-4-24.

37 The figures in the Provident Fund subscriptions and Loan Ledgers maintained in the S.O.F in the accounts of Messrs. G.S.Subba Rao, S.N.Narasimha Murthy and K.Desikachar, as they stood at the end of May 1934 (excluding subscriptions and recoveries for June 1934) have been got verified by the Commercial Auditor at Mysore and found to be as noted below. The cash bonuses paid to them as detailed in the Director's letter No.4000 dated 10-3-34 have also been verified with the original acquittance rolls and found to agree. Interest for the half year ended 30-6-34 has not yet been calculated and taken to accounts, on P.F. subscriptions and Loan accounts.

Messrs.	P.F.subscription.	P.F.Loan	Cash bonus
1.G.S.Subba Rao	Rs. 861- 6- 0	315- 7- 0	381- 0- 0
2.S.Narasimhamurthy	366- 4- 0	20- 0- 0	32- 8- 0
3.K.Desikachar	400-10- 0	45- 0- 0	30- 0- 0

A Raghavendra
Comptroller

CV

15-6-1934
2-834/34
19/6/34

Early 176 I.A.D.
21/6/34

37/34
26/7/34

26 JUL 1934

4890

General and Revenue Secretariat | File No. F 57 60 of 1932 | [App. F. III—2

Serial No.

38 The Dir. has reported that the S.O. Facty is agreeable to bear Pensionary Contribution at 5% on the pay & the 3 Offrs. and requests Sanction to bind the Servis of these Offrs. as pensionable ones & to refund the amount subscribed by them under the S.R. Scheme. This is sent for orders. (Vide para 25, page 9 for Fy. Secy's opinion).

28.7.34 (Dev. Sec'y) WG 28/7/34

39 Please furnish draft Cir. for Submission Immediate

WG 20/8/34 19.8.34.

40 Draft. Subs for Consideration.

28.8.34. Please have it typed.

WG 28/8

42 Typed draft subs. for Comm'd.

31.8.34 (Dev. Sec'y) WG 31/8/34

43) They are entitled to interest on their own contribution. This has not been specifically stated in the Rules. Therefore this Dept. may

WW. 8.9.

WG 10/9/34

44) 17/9 WW. 19.9 15/9/34 WG 19/9/34

F(537) 13/9/34

NOTE—Contd. Sheet.

WD 01955—GPB—22,500—12-6-34

28 JUL. 1934 6.30

TYPING SECTION 29 AUG. 1934 ENL. & REV. SECTT.

DEVELOPMENT SECRETARY 1369 1 SEP. 1934

OFFICE OF THE FIRST MEMBER OF COUNCIL 20 SEPT. 1934 No. 2285

14

4290

File No. of 193

General and Revenue Secretariat

The officials make much of the need to
a permanent basis. But is that advantageous
to the Party? It seems to me that 5/36 Jts
will be more earned by the Party than the
the alternative is by no?

by
21/8

H. Secy
will call

U.9.
WT
21/9/34

JP 629
25/9/34

88
31/10/34.

DKZ.

Serial No.

F 629

46) The Financial Secretary wants information on the following points:--

(1) Whether the employees of the Sandal oil factory who contribute to the Provident fund are given, in addition to Factory contribution towards Provident fund, any cash bonus at the end of ea year or at the time of retirement.

(2) If cash bonus is being paid, the rate of cash bonus(¼ or ½ or 1 month's pay) paid each year since the introduction of the Provident fund scheme.

(3) Whether the cash bonus referred to in (2) above is payable to pensionable employees also.

D.S. Navamgamer

26-11-34

Superintendent,
Financial Branch, G R

To

The Superintendent,

Development Branch

(with compliments)

47) Forwarded, with compliments, the Dir. S. and P. for favour of furnishing the information required by the F.S. Secretary on the above points.

By order

for Secretary 27/11

Dy Development Secy

P.T.O.

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

16

File No. 2266 of 193

General and Revenue Secretariat

48) Returned with compliments.

1. No cash Bonus is being paid regularly to the employees of the Sandal Oil Factory each year nor will be paid at the time of retirement excepting the Factory contribution in proportion to the service.

2. - No -

3. No

11.12.34. Director.

Financial Secy with compts 12.12.34

12/12

JC 12/11/13-12-34

49) These officials were holding permanent pensionable posts prior to their transfer to the Sandal Oil Factory and in such cases the general accepted principle is that their service in the non-pensionable establishment should also be treated as pensionable, the concern being required to make a contribution towards their pension. It is not desirable to treat a portion of service as pensionable and the balance ~~of~~ as non-pensionable. It was therefore suggested that the services of these officials in the Sandal Oil Factory ~~may~~ be treated as pensionable.

It is notdoubt true that payment of 5/36th of

Serial No.

Fl 12 11

of pay will be more onerous to the Factory than the payment of provident fund contribution at 1/16 pay. The non-pensionable establishment are sometimes given some bonus (half or one-fourth month's pay) in addition to provident fund contribution though the Director says that this bonus is not being given regularly. The excess charge to the Factory is inevitable so long as the factory wishe to retain these officials transferred from pension able establishment. In the Railways also, pension contribution is paid on behalf of pensionable staf transferred to the Railways, though this proportion will be more than the amount paid as Provident Fund Bonus to purely Railway Staff on a non-pensio able tenure.

15/2/35

OFFICE OF THE FINANCIAL ADVISER HIRST MEMORIAL 18 FEB. 1935 No. 5921

5) Ref:- First Members minutes page 14:

First Member 18/2

(51) Misapprehension that the Factory should pay pension contributions at 5% of the pay of the Railway Employees must be stopped.

(52) + Hakeem Sahib's case has been settled by correspondence

Note-Sheet.

FINANCIAL SECRETARIAT 17 Feb. 1935

This seems relevant

(53) 21/2

21.2.35

Treating the services of certain officials of the Sandal oil factory as pensionable

U 890 - L

File No. of 193

General and Revenue Secretariat

54) Submitted for orders as to whether the draft G.O. herein in the file may issue.

55) Orders are also solicited as to whether the clause in the draft G.O. re. the refund by the officials concerned of the bonus drawn by them prior to the introduction of the P.F. scheme and the clause re. the refund to the officials the amount of P.F. subscriptions by them with interest thereon may remain in the draft.

56) With reference to First Member's minute in para 52 of the Notes, it is respectfully submitted that the officials were in receipt of the pay as noted in the margin while in Govt employment prior to their transfer to Sandal oil factory. It is for orders as to whether the contribution from the 507 towards their pension has to be calculated on the figures noted in the margin.

	Rs
X Mr G.S. Subba Rao	60
" S.N. Narasimha Murthy Rao	20
" K. Venkatachar	20

For enclosures

57 The proposal to allow interest on P.F. subscriptions paid by the three officials has been accepted by the Finl Secy in para 44 above.

Incidentally the question whether interest has to be charged for bonus drawn by the officials which they have to refund soon, may have to be considered.

In regard to the observation of the First Member in para 52 above re the pay to be taken as basis for calculating the

A

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General and Revenue Secretariat | File No. | of 193 | [App. F. III–2

Serial No.

pensionary Contribution reference is invited to para 4 of the Comptroller's U.O. note dated 21st Nov 1933 (para 18 Where it is stated that the Contributi is to be based on their pay in the Sandal oil factory.

58 The draft with the slight alter suggested is for approval in consultation with the Financial Branch once more

K.P.

9.3.35

59 If the officials are entitled to interest on their contributions to the P.F. by the same token they will have to pay interest on the amount of bonus drawn by them prior to the introduction of the P.F. scheme which will have to be refunded to them now. This is proved

60 It is stated by the Comptroller in sub-para 4 of para 18 supra that contribution towards pension payable by the factory is to be based on the pay of the officials with the factory. The pension to be paid will have to be fixed with ref. to the pay of those officials in the factory at the time of retirement. Hence it appears to be correct to levy a contribution from the factory on the pay

NOTE—Contn. Sheet.

250

File No. of 193 .

General and Revenue Secretariat

Ther Officials will be drawing in the Fact-
Service from time to time. Otherwise the
Govt financial burden to forth on a/c
of these officials will be proportionately greater.
This is, I believe, the procedure followed in
Depts like the Pwds Electrical etc
In the Ry Dept the pensionary contri-
bution has been fixed at $\frac{1}{10}$ of the pay of the
officials in lieu on a pensionary tenure.
It is not clear why $\frac{5}{36}$ of the pay is required
in the case of S.O.?
6) The draft G.O. will have to be modified
suitably in accordance with the orders
passed on the above points in consultation
with the Financial Secretary.

Dev Sec'y dtd 12/3.

Please speak to me

Fr remarks 11/3/35

Please speak to me

11/3/35.

5480
13.3.35

Fr 2060
27/3/35
MK

Forwarded with compliments for favour of remarks with reference to A+B in para 5 of the notes Supra.

Sd. Shanmugam
For Fe: Sec'y

2.4.35

724/Gnl. Endt

COMPTROLLER'S OFFICE
724/36
3 APR 1935
MADRAS

4899/33

Serial No.

U.O.No.853/IAD dated 16th April 1935.

Returned with compliments.

Interest may be charged and recovered from from the three officials on the cash bonuses drawn by them at the same rate as in the case of Provident Fund subscriptions. The officials have lost their lien on their permanent appointments in the pensionable departments. (Vide letter No.4899 dated 15-5-33 from the Director, Sandal Oil Factory in the file). Contribution towards pension payable by the Factory is to be based on the pay of the officials in the Factory and pension granted on that pay.

Comptroller

CV

I agree with the Comptroller. Contribution towards pension has to be paid on the basis of the pay drawn in the factory, since otherwise pension has to be calculated on the permanent pay prior to transfer to Sandal Oil Factory, which will be very low.

27.4.35.

OFFICE OF THE FIRST MEMBER OF COUNCIL No. 7915

For favour of personal note ref. to para 5 of sup

First Member

NOTE—Contn. Sheet.

WD 01955—GPE—22,500—12-6-34

22

4890/33

File No. S VF 60. of 193 2

General and Revenue Secretariat

Draft is slightly revised and
Sent for notes.
16.2.5.35.
Draft
Draft
3/5
6513
3/5/35
Issue
3/5
TYPING SECTION
4. MAY 1935
GENL & REV. SECTT.
Draft and fair sent.
7th cent. 1918
13/5
Issue
14/5/35.
Communicated
D. 7397-99 dt 11-5-35
to the Dir. of Ie
" Dir. S.O.2.
" Accomptt Thro' Fl. Deptt
Sanctions the recommendation.
10
Pt 8.
22/5/35
GEN. & REV. SECRETARIAT
27 MAY 1935
DEVELOPMENT BRANCH
Vide also letter no D.3937 S VF
60-32 (28) 20.12.1935 stating that
the approval of waiving of interest
on cash bonus does not command
itself to Govt. (D.2492-35)

Tel. Address :—"Sandal Bangalore"

S.07760-32-1

SANDALWOOD OIL FACTORY

Bangalore, 14th March— 1933

No. 3902/ 3543

FROM N. RAMA RAO ESQ., B.A., B.L.,

DIRECTOR, SANDALWOOD OIL FACTORY IN MYSORE,

BANGALORE.

DEVELOPMENT SECTION 14 MAR. 1933

To

The Secretary to the Government of Mysore,
Development Department, Bangalore.

15/3/33

Sir,

I have the honour to state that I have received a representation from the three officials of the Factory, Messrs. G.S. Subba Rao, Head Clerk, S.N. Narasimha Murti Rao, General Store Keeper, and K. Desikachar, Despatcher and Typist, stating that prior to the introduction of the Provident Fund scheme they were debarred from receiving the grant of cash bonus in view of their holding a lien on permanent appointments in other departments of Government. It was customary in the past when the working of the factories was considered satisfactory by Government to grant a cash bonus to the staff of the Factories for their good work; but Government restricted the payment of this bonus to the employees of the Factory who held no permanent appointments in other departments of Government. To regularise the acknowledgment of the good services rendered by the staff, the introduction of the Provident Fund scheme was sanctioned by Government and came into operation from the year 1928. By the introduction of this scheme, the officials who held permanent appointments in other departments of Government became definitely transferred to this department. One result of this was that these employees in effect lost all the benefits enjoyed by officials of permanent departments for their past services, namely pension and security of service. They were further penalised by the fact that they lost in addition the benefits of the cash bonus sanctioned from year to year prior to the introduction of this

.649-20
.142-23-5
.4.24.

1st January 1924?

scheme. In these circumstances, I beg to request that the representation made by them that they might be permitted now to receive the cash bonus sanctioned by Government to the regular employees of the factory for the years 1920, 1921, 1923, 1924 and 1925 be favourably considered. Since all the three officials working in the factory during these years have been continued in service, I have prepared a statement of bonus due to them which I enclose herewith. According to this statement, these three employees are due Rs 60/-, Rs225/- and Rs 231.8.0. respectively, and I request that sanction of Government may kindly be obtained for the payment of these amounts to them.

I have the honour to be,

Sir,

Your most obedient servant,

M Ramma Rao

Director.

nwm

Statement of Bonus recommended to be paid.

Orders sanctioning Bonus.	Mr. G.S. Subba Rao.	Mr. K. Desikachar.	Mr. S.N. Narasimha Murti Rao.
1. G.O. No.4520-21/I&C 47-17-15 dated 10th November 1917.	Collective charges.	..	..
2. G.O. No.8864-5/I&C 25-18-46 dated 14th March 1919.	..	..	..
3. G.O. No.6533-4/I&C 243-19-2 dated 20th January 1920. A	60/-	35/-	37/8
4. G.O. No.7876-7/I&C 335-20-2 B dated 19th February 1921.	70/-	40/-	42/8
5. G.O. No.I&C 627-8/I&C 237-22-6 dated 3rd August 1923. C	87/-	50/-	47/8
6. G.O. No.7610-11/I&C 262-23-4 F dated 11th June 1924.	87/-	50/-	52/-
7. G.O. No.I.C. 7290-91/I&C 320-24-6 dated 29th April 1925. D	87/-	50/-	52/-
8. G.O. No.D.2393-4/S.O.F. 10-28-4 dated 25th Aug. 1928. E	50/-	30/-	32/8
	441/-	255/-	264/-
Less already drawn.	381/-	30/-	32/8
Balance .... Rs	60/-	225/-	231/8

60
225
231-8-0
516-8-0

K Ramma Rao
Director
Burmah Oil Company
MM

Appendix F G—1]

SUBJECT .....

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.....

Section S. 0. 7.

File No. 60-32

Serial No. 2

Diary No. of letter replied to .....

No

To

The Director, S.D.9.

General and Revenue Secretariat

( )

the 193 .

Date of issue

Signed by

Sir,

With reference to your letter no. 3702 dated 14th March '3 regarding the grant of cash bonus to messers G. S. Subbaka and two others, it is observed from the enclosure to your letter that the Officials have already drawn certain amounts by way of bonus. I am directed to enquire how the amounts were allowed to be drawn by the said Officials having regard to the fact that the payment of bonus was restricted to non-

List of enclosures .....

Copied by .....

Examined by .....

[illegible] Staff only. Information may also be furnished on this basis. In which the basis is claimed for each officer said Offr.

In this connection, I am to request that details information about the permanent appointments held by the Offrs. in question prior to their permanent transfer to the S. D. F., their pay in the former place, be may also be kindly furnished.

I have etc.

17.3.38

For Colonel

KB 17.3.38

6

20th March 1933.

The

The Director of Sandalwood Oil Factory in Mysore,
Bangalore.

With reference to your letter No.3702 dated 14th March 1933 regarding the grant of cash bonus to Messrs. G.S.Subba Rao and two others, it is observed from the enclosure to your letter that the officials have already drawn certain amounts by way of bonus. I am directed to enquire how the amounts were allowed to be drawn by the said officials having regard to the fact that the payment of bonus was restricted to non-pensionable staff only. Information may also be furnished as to the basis on which the bonus is claimed for each of the said officials.

In this connection, I am to request that detailed information about the permanent appointment held by the officials in question prior to their permanent transfer to the Sandalwood Oil Factory their pay in the former place, etc., may also be kindly furnished.

I have the honour to be,

Sir,

Your most obedient servant,

21.3.33.

for Secretary to Government,
Development Department.

(Fair draft)

Tel. Address :—"Sandal Bangalore"

S.O.760-32-3

7

SANDALWOOD OIL FACTORY

Bangalore, 1st April 1933

3837

No. 4065/1

FROM N. RAMA RAO ESQ., B.A., B.L.,
~~EXRAMAMARHAXRAOXSAHBXBSQXBAXRL~~
DIRECTOR, SANDALWOOD OIL FACTORY IN MYSORE,
BANGALORE.

DEVELOPMENT SEC.
3 APR 1

To

The Secretary to the Government of Mysore,
Development Department, Bangalore.

Sir,

With reference to your letter No.D.4715/S.O.F. 60-32-2 dated 21st March 1933, regarding the grant of cash bonus to the three officials of the Sandalwood Oil Factory, I have the honour to state a follows:-

Mr. G.S. Subba Rao and the two other officials did not draw any cash bonus so long as their services were not permanently transferred to the Sandalwood Oil Factory by the cancellation of their lien in th permanent departments. I enclose herewith for information of Goverı ment a history of their service. To make myself clear I note below short notes about individual cases:

(1) Mr. G.S. Subba Rao's lien in the permanent department was terminated in August 1920 and he was taken as a permanent employee of the factory with effect from that month. Automatically he drew the cash bonus sanctioned subsequently. He is now due Rs 60/- the cash bonus as per Government Order No. 6533-4/I&C 243-19=2 dated 20th January 1920.

(2) Mr. S.N. Narasimha Murti Rao was permanently transferred to Sandalwood Oil Factory establishment on 20th March 1928. The bonus claimed by him is for the previous period. He has drawn the bonus sanctioned by Goverument subsequent to this period.

8.

3) Mr. K. Desikachar's services were permanently transferred to Sandalwood Oil Factory from 2nd July 1927 and his claim to bonus is for the previous period. He has drawn the cash bonus sanctioned subsequently.

Cash bonus was sanctioned to the factory employees for the years 1918-1919, 1919-1920, 1922-23, 1923-24, and 1927-28. During this period all the above officials were in the factory service and the undrawn cash bonus is now claimed on the basis of the salary drawn by these officials at the end of the year for which the bonus was sanctioned.

I have the honour to be,

Sir,

Your most obedient servant,

Director.

mm

1. Nature of pensionable service prior to transfer to the Sandalwood Oil Factory.	1. Mr. G.S. Subba Rao.	2. S.N. Narasimha - Mur
	1. Excise Commissioner's Office. Date of entry 1-6-'10 as Sub-protem Kannada Munshi on Rs 20/-. Permanent appointment held Clerk on Rs 15/- from 17-10-1911. 2. Office of the Director Industries & Commerce. Sub-protem clerk from 10-1-1914 to 17-6-1918. Date of transfer to Sandalwood Oil Factory 18-6-1918.	Sagar Sub-Division Office. Date of entry - 27-5-1914 as Ag. 4th Clerk on Rs 20/ Permanent appointment held: 5th Clerk on Rs 15/-. Date of transfer to Sandalwood Oil Factory 11.11.'17.
Salary drawn in the permanent department at the time of transfer to Sandal wood Oil Factory.	Rs 60/- 11 Clerk Sub-Protem Office of the Director of I & C. in Mysore.	Rs 20/- IV. Clerk Sub-Division Office Shimoga.
Salary paid when appointed in the Sandalwood Oil Factory.	Rs 50/-	Rs 20/-
Total period of service put in the permanent department prior to service in the Sandal Oil Factory.	Years. months. days. 8 0 18	Yrs. Months. days. 3 5 14
How long the lien was held in the permanent department.	Lien in the Excise Commissioner's Office was retained till Aug. 1920.	Records not completely traced and furnished by the Rev. department. On 20th March '28 the Deputy Commissioner wrote that the vacancy caused by the transfer was permanently filled up and the name was not continued in Barawards in the department.

3. Mr. K. Desikchar.

District & Sessions Court,
Mysore.

Date of entry - 1-17-16.

Permanent appointment held
Clerk on Rs. 15/-.

Date of transfer to the
Sandalwood Oil Factory
12th October 1917.

Rs 20/- in Grade 20-1-25
V. Munshi District &
Sessions Court, Mysore.

Rs 25/-

Years.	months.	Days.
1	3	10

11 Years from 1-7-1916
to 2-7-1927.

K Ramana Reddy

num

Appendix F G—1]

SUBJECT .....

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Section

File No. 603/1

Serial No.

Diary No. of letter replied to .....

No. D 5806

To

The Director,

General and Revenue Secretariat

( )

the *193* .

Sir,

Date of issue 9/5/33

With reference to your letter no. 3702 dated 14th March 1933 recommending the grant of bonus to 3 of the officials of the Sort for certain back periods when they had a lien in a permanent pensionable establishment ~~employment~~, I am directed to state that it is not known whether the proposal includes the entire service rendered by these officials in the Sort should be treated as non-pensionable. Definite information on this point may

Signed by

List of enclosures .....

Copied by .....

Examined by .....

WH/1—GIPM—40,000—20-7-31.

kindly be furnished.

24/5/33

for Secretary

8th May. 1933.

The

Development Department.

The Director of Sandal Oil Factories in Mysore,

Bangalore.

With reference to your letter No.3702 dated 14th March 1933 recommending the grant of bonus to 3 of the officials of the Sandal Oil Factories for certain back periods when they had a lien in a permanent pensionable ~~employment~~ establishment, I am directed to state that it is not known whether your proposal is that the entire service rendered by these officials in the Sandal Oil Factory should be treated as non-pensionable. Definite information on this point may kindly be furnished.

I have the honour to be,

Sir,

Your most obedient servant

8/5/33

Secretary to Government
Development Department.

Aga/2

Tel. Address:—"Sandal Bangalore"

12

SANDALWOOD OIL FACTORY

Bangalore, 15th May *193* 3.

No. 4899

4535

SECY.

17 MAY

DEVELOPMENT BRANCH

FROM A.V. Ramanathan Esq., B.A.,
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

DIRECTOR, SANDALWOOD OIL FACTORY IN MYSORE,
BANGALORE.

DEVELOPMENT SECRET
16 MAY 1933

To

The Secretary to the Government of Mysore,
Development Department, Bangalore.

S.O.F. 60-32-5

Sir,

With reference to your letter No.D.5606/S.O.F. 60-32-4 of the 9th instant, requesting me to let you know whether the services rendered by the three officials in the Sandalwood Oil Factory should be considered as nonpensionable, I have the honour to state that the factory service is nonpensionable, and as the three officials referred to have lost their lien on appointments in permanent departments, the period during which they had a lien has also to be considered non-pensionable.

I have the honour to be,

Sir,

Your most obedient servant,

Director.

TR.

Appendix F G—1]

17

SUBJECT .....

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Section S. D. F.

File No. 60.32

Serial No. 6

Diary No. of letter replied to .....

No. 4189

To

The Director S. D. F.

Sir,

With reference to the correspondence ending with your letter no. 4899 dated 15th May 1933 and your U.O. note ~~No. 3166 dated 10th January 34~~ regarding the claim of the marginally noted 3 opposite the S. D. F. for the grant of bonus, I am directed to state that it is seen from the records (in your U.O. note no. 3166 9.11.34) that Messrs Subbarao and Desikachar

proper to be an immovable has

General and Revenue Secretariat

( ).

the 193 .

Date of issue 23/2/34

Signed by [illegible]

Messrs

G. S. Subbarao

S. N. Narasimha Murthy

K. Desikachar.

List of enclosures .....

Copied by MS 3/34

Examined by .....

and Mr. S.N. Narasimha Murthy on P.F. basis. If Mr Narasimha Murthy wishes to continue on P.F. basis, a specific declaration from him that he is prepared to forgo his pensionable service is necessary. Two other Asstts. are already contributing their I.D.F. P.F. and their services may be treated on pensionable basis provided they refund the P.F. bonus drawn prior to the introduction of the P.F. Scheme. The amount/ Subscriptions by these employees to the P.F. Scheme will have to be refunded to them (without any Govt. Contribution), and Pensionary Contribution has to be paid by the Society to Govt.

I am to request that definite proposals in the matter may be sent in the light of above observations.

I have the

Yours

16/2/84

Asst. Secy.

Copy to Complainants.

(5)

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. D 4189 / F 7 60-32-6 — Bangalore, Dated, 22nd February 1934

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director of Sandalwood Oil Factory in Mysore,

Bangalore.

Sir,

With reference to the correspondence ending with your letter No.4899 dated 15th May 1933 regarding the claim of the marginally noted 3 officials of the Sandalwood Oil Factory for the grant of bonus, I am directed to state that it is since reported (in your U.O.note No.3166 dated 11th January 1934) that Messrs.Subba Rao and Desikachar prefer to be on pensionable basis and Mr.S.N.Narasimhamurty on Provident Fund basis. If Mr.Narasimha Murty wishes to continue on Provident Fund basis, a specific declaration from him that he is prepared to forego his previous pensionable service is necessary. The other two officials are already contributing to the Sandalwood Oil Factory Provident Fund and their services may be treated as on pensionable basis provided they refund the Provident Fund bonus drawn prior to the introduction of the Provident Fund Scheme. The amount subscribed by them under the Provident Fund Scheme will have to be refunded to them (without any factory contributions), and pensionary contribution has to be paid by the Factory to Government.

Messrs.
G.S.Subba Rao
S.N.Narasimha Murty.
K.Desikachar.

I am to request that definite proposals in the matter may be

P.T.O.

15

be submitted in the light of the above observations.

I have the honour to be,

Sir,

Your most obedient servant,

Sd. S.Abdul Wajid.

Secretary to Government,
Development Department.

Memo No. D 4190 Dated, Bangalore, the 22nd February 1934.

Copy of the above is forwarded with compliments to the Comptroller to the Government of Mysore.

By order,

For Secretary to Government,
Development Department.

MK.3

Tel. Address:—"Sandal Bangalore"

S.O.F.60-32-7

SANDALWOOD OIL FACTORY

Bangalore, 10th March 1934

No. 4000 Two Statements.

3440 / 17

FROM A.V.Ramanathan Esq., B.A.,

DEVELC

DIRECTOR, SANDALWOOD OIL FACTORY IN MYSORE,

BANGALORE.

To

The Secretary to the Government of Mysore,

Development Department, Bangalore.

10. MAR. 1934

Sir,

With reference to your letter No.4189/S.O.F.60-32-6 dated 23rd February 1934, I have the honour to state that the officials referred to therein were consulted in regard to their continuance under the pensionable service or otherwise. As already reported in my Unofficial note No.3166 dated 11th January 1934, Messrs. G.S.Subba Rao and K.Desikachar prefer to be on pensionable basis. Mr.S.N.Narasimhamurthy Rao on further considering the advantages he would derive by the pensionable service and has given a declaration to this effect.

All the above three officials have agreed for the refund of the cash bonus that was drawn by them prior to the introduction of the Provident Fund scheme. A statement showing the amounts subscribed by them to the Provident Fund together with the adjustments that have to be made is enclosed herewith for the information of Government. I request that sanction of Government may kindly be obtained to treat the entire services of these three officials as on pensionable service and for the refund of the balance amount shown against each in the enclosed statement.

I have the honour to be,
Sir,
Your most obedient servant,

DIRECTOR.

Statement showing Cash-bonus drawn by Messrs. G.S. Subba Rao, K. Desikachar & Narasimhamurthy Rao.

****

Orders sanctioning Bonus.	Mr. G.S. Subba Rao.	Mr. K. Desikachar.	Mr. S.N. Narasimhamurthy.
G.O. No.7876-7/I & C 355-20 dated 19th Feb. 1921.	Rs 70/-	Rs ...	Rs ...
G.O.No.I & C 627-8/I & C 237-22-6 dated 3rd Aug. 1923.	Rs 87/-	Rs ...	Rs ...
G.O. No.7610-11/ I & C 262-23-4 dated 11th June 1924	Rs 87/-	Rs ...	Rs ...
G.O.No.I.C.7290-91/ I & C 320-24-6 dated 29th April 1925	Rs 87/-	Rs ...	Rs ...
G.O. No.D.2393-4/ S.O.F. 10-28-4 dated 25th August 1928.	Rs 50/-	Rs 30/-	Rs 32/8/0
	Rs 381/-	Rs 30/-	Rs 32/8/0

***** ***

A.H. Ramiengar
Director,
Sandalwood Oil Factory.
10/3

Statement showing the balances due on Provident Fund Accounts of Messrs. G.S. Subba Rao, K. Desikachar and S.N. Narasimhamurthy Rao.

	Mr. G.S. Subba Rao		Mr. K. Desikachar		Mr. Narasimhamurth
Provident Fund subscription recovered from the salary of the official to end of December 1933, together with interest as provided in books.	Rs 830- 2- 0		Rs 378-12- 0		Rs 342-13- 0
Subscription recovered for Jany. and February 1934	12- 8- 0		8-12- 0		9- 6- 0
	842-10- 0		387- 8- 0		352- 3- 0
LESS provident-fund loan outstanding as on 31st Decr. 1933 Rs 416. 9. 0.		75- 0- 0		80- 0- 0	
LESS recovery in Jany. and Feby. 1934 Rs 33. 6. 0.	383- 3- 0	10- 0- 0	65- 0- 0	20- 0- 0	60- 0- 0
Balance	459- 7- 0		322- 8- 0		292- 3- 0
LESS cash-bonus already drawn vide separate statement to be refunded	381- 0- 0		30- 0- 0		32- 8- 0
Balance	78- 7- 0		292- 8- 0		259-11- 0

Note:— Interest to be calculated on P.F. Subscription and P.F. loan amounts from 1/1/34 till the date of settlement.

****

H.K. Ramiengar
Director,
Sandalwood Oil Factory.

Appendix F G—1]

20

SUBJECT .....

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Section S.D.F.

File No. 60-32

Serial No. 8

Diary No. of letter replied to .....

No. D 4571

To ~~The~~ Dir. S.D.F.

Sir,

I am with reference to your letter No. 4000/9/LD/3 dated 6/3/84 regarding that the names of Messers G.S. Sidhu, Rana K. Devikaran and S.N. Narasimhan must be heard in person I am directed to request to be informed what the pensionary contribution of the S.D.F. in respect of these officers will come to and also the details in which the said amounts.

General and Revenue Secretariat

( )

the '193 .

Date of issue 21/3/84

Signed by for V.V. Chary

List of enclosures .....

Copied by 20/3/84

Examined by .....

Yours

for

WP 0677—GPB—15,000—3-11-33

16/3/84

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated, Bangalore, 20th March 1934.

No. 24

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director,
Sandalwood Oil Factory in Mysore.

Sir,

With reference to your letter No.4000 dated 10th March 1934 recommending that the services of Messrs. G.L. Subba Rao, K. Desikachar and S.N. Narasimhamurthy be treated as pensionable, I am directed to request to be informed what the pensionary contribution payable by the Sandalwood Oil Factory in respect of these officials will come to and whether the Factory is willing to meet the said charges.

I have the honour to be,
Sir,
Your most obedient servant,

Secretary to Government,
Development Department.

NSG.2.

S.O.F. 60-32-9.

Tel. Address :—"Sandal Bangalore"

SANDALWOOD OIL FACTORY

Bangalore, 7th June, 1934.

No. 5565/1

4890

FROM

A. V. RAMANATHAN, ESQ., B.A.,

DIRECTOR, SANDALWOOD OIL FACTORY IN MYSORE,

BANGALORE.

SECRETARIAT
9. JUN 1934
DEVELOPMENT BRANCH

The Secretary to Government of Mysore,

Development Department,

BANGALORE.

Sir,

With reference to your letter No.D.4571/S.O.F. 60-32-8 dated the 21st March 1934 requesting me to intimate what the pensionary contribution would be for payment by the Sandalwood Oil Factory in respect of the Officials whose services are recommended for being considered as pensionable, I have the honour to state that the Comptroller in his D.O. letter No. 2174/Pension dated the 5th June 1934 (copy enclosed) states that the contribution for pension only may be fixed at 5/36th of pay. I agree to meet this from the Factory. I may add in this connection, that the Officials remain permanent employees of the Factory and will not be entitled to revert to general service. I request that sanction of Government may kindly be obtained to treat their entire services of these three Officials as on pensionable basis and to the refund of their balance amount shown against each in the statement forwarded with my letter No.4000 dated the 10th March 1934.

D. 3464 D. 33.

I have the honour to be,
Sir,
Your most obedient Servant,

Director.

Copy of D.O. letter No. 2174/Pension dated the 5th June 1934 from the Comptroller to Government of Mysore, Bangalore, to the Director, Sandalwood Oil Factory, Bangalore.

****

Your D.O. letter No.4993 dated 2nd May 1934 regarding pension contribution payable on behalf of certain employees in the Sandalwood Oil Factory.

As the Factory works as a commercial concern the cost of pension is to be debited to it. It should therefore pay contribution under the Foreign Service Rules. It is not clear if the persons mentioned by you will not revert to General Service after some time. If they will, contribution has to be paid both for pension and leave allowance. If it is intended that they will remain permanent employees of the Factory you may address Government for permitting payment of contribution only for pension. This contribution may be fixed at 5/36th of pay being the difference between the usual contribution of 1/4th pay and 1/9th mentioned under Note 2 to Article 365, Mysore Service Regulations, as contribution for leave only.

"Copy"

Director

Proceedings of the Government of H.H.the Maharaja of Mysore.

Read:-

Correspondence ending with letter No.5565 dated 7th June 1934 from the Director, Sandal Oil Factory, requesting sanction to treat the service~~s~~ of certain employees ~~of the~~ Sandal Oil Factory as on pensionable basis, &c.

Order No. P 7517-99 / S.O.F. 60-32-10

Dated Bangalore, the 1934.

Messrs.G.S.Subba Rao, S.N.Narasimha Murty Rao and K.Desikachar, officials of the Sandal Oil Factory, held permanent appointments ~~elsewhere~~ before they were permanently transferred to the Sandal Oil Factory. Bonus was being paid to the non-pensionable staff of the Sandal Oil Factory up to the year 1928 and the officials referred to above ~~could not get~~ were not given the ~~transfer~~ benefit of the bonus as they held permanent posts elsewhere.

The Director reported in March 1933 that the officials ~~under reference~~ were denied the cash bonus sanctioned to other employees during the years 1920, 1921 1923-24 and 1925, ~~that~~ on ~~with~~ the introduction of the Provident Fund Scheme, the said officials became permanently attached to the Factory, thereby foregoing their claim to pensions, &c, and

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recommended that they may also be paid cash bonus for the ~~said~~ previous years. As the ~~question of~~ admissibility of bonus would depend on how their services in the Sandal Oil Factory ~~would be~~ were treated - whether pensionable or not, the Director, Sandal Oil Factory was ~~consulted about~~ requested to report whether ~~the willingness of the~~ officials to forego their previous pensionable service in case they ~~were to be~~ are treated as ~~Provident Fund~~ employees in the Sandal Oil Factory from the beginning of their service in the Factory. ~~were willing~~ are willing entitled to provident fund benefits

The Director has since reported that the officials prefer to ~~work~~ be treated as on a pensionable basis and that they have agreed to refund the cash bonus that was drawn by them prior to the introduction of the Provident Fund Scheme as indicated in the statement appended; he has accordingly recommended that the services of the officials be treated as pensionable, the Sandal Oil Factory undertaking to meet the pensionary contributions at 5/36ths of their pay.

Government are pleased to sanction the recommendations of the Director to treat the services of Messrs.G.S.Subba Rao, S.N.Narasimha Murty Rao and A.Desikachar as pensionable in the Sandal Oil Factory, as a special case, the Factory being required to pay the pensionary contributions at 5/36ths

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of their pay. The officials should be required to refund the bonus drawn by them prior to the introduction of the Provident Fund Scheme. The Director is requested to arrange to refund to the officials the amount subscribed by them under the Provident Fund Scheme (without any factory contributions) with the interest thereon.

Secretary to Government,
Development Department.

To

The Director of Industries and Commerce.

" Director, Sandal Oil Factory.

" Comptroller to Government, through Financial Department.

B.K.M.

PROCEEDINGS OF THE GOVERNMENT
OF
THE MAHARAJA OF MYSORE.

Read:—

Correspondence ending with letter No.5565 dated 7th June 1934 from the Director, Sandal Oil Factory, requesting sanction to treat the services of certain employees of the Sandal Oil Factory as on pensionable basis, etc.

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Order No. 1073 97-99/15 S 97 to 82

Dated, Bangalore, 8th May 1935.

Messrs. G.S. Subba Rao, S.N.Narasimha Murthy Rao and K. Nesikachar, officials of the Sandal Oil Factory, held permanent appointments before they were permanently transferred to the Sandal Oil Factory. Bonus was being paid to the non-pensionable staff of the Sandal Oil Factory up to the year 1928 and the officials referred to above were not given the benefit of the bonus as they held permanent posts elsewhere.

In March 1933 the Director reported that these officials were denied the cash bonus sanctioned to other employees during the years 1920, 1921, 1923-24 and 1925, but on the introduction of the Provident Fund Scheme, the said officials became permanently attached to the Factory, thereby foregoing their claim to pensions etc., and recommended that they may also be paid cash bonus for the previous years. As the admissibility of bonus would depend on how their services in the Sandal Oil Factory were treated - whether pensionable or not - the Director, Sandal Oil Factory was requested to report whether the officials are willing to forego their previous pensionable service in case they are treated as employees entitled to provident fund benefits in the Sandal Oil Factory from the beginning of their service in the Factory.

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The Director has since reported that the officials prefer to be treated as on a pensionable basis and that they have agreed to refund the cash bonus that was drawn by them prior to the introduction of the Provident Fund Scheme as indicated in the statement appended; and he has accordingly recommended that the services of the officials be treated as pensionable, the Sandal Oil Factory undertaking to meet the pensionary contribution at 5/36ths of their pay.

Government are pleased to sanction the recommendations of the Director to treat the services of Messrs. G. S. Subba Rao, S. N. Narasimha Murty Rao and K. Desikachar as pensionable in the Sandal Oil Factory, as a special case, the Factory being required to pay the pensionary contribution at 5/36ths of their pay in the Sandal Oil Factory. The officials should be required to refund the bonus drawn by them prior to the introduction of the Provident Fund Scheme with interest at the same rate as in the case of Provident Fund Subscirtions. The Director is requested to arrange to refund to the officials the amount subscribed by them under the Provident Fund Scheme (without any factory contribution) with the interest thereon.

N. M[illegible]
for Secretary to Government,
Development Department.

To

The Director of Industries and Commerce.

The Director, Sandal Oil Factory.

The Comptroller to Government, through Financial Sectt.

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Annexure

to

Government Order No. Dated, 8th May 1935.

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Statement showing Cash-bonus drawn by Messrs.G.S. Subba Rao, K. Desikachar & Narasimhamurthy Rao.

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Orders sanctioning Bonus.	Mr. G.S. Subba-Rao.	Mr.K. Desi-kachar.	Mr.S. Nara Mu
G.O.No.7876-7/I & C. 355-20 dated 19th Feb. 1921.	Rs.70/-		
G.O.No. I & C. 627-8/ I.& C.237-22-6 dated 3rd Aug.1923.	Rs.87/-		
G.O.No.7610-11/I & C. 262-23-4 dated 11th June 1924.	Rs.87/-		
G.O.No.I.C.7290-91/I & C. 320-24-6 dated 29th April 1925.	Rs.87/-		
G.O.No. D.2393-4/ S.O.F. 10-28-4 dated 25th August 1928.	Rs.50/-	Rs.30/-	
	Rs.381/-	Rs.30/-	

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N. [illegible]

for Secretary to Gover
& Development Depa

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